

DARWIN PRECISIONS CORPORATION

The major resolutions of Board Meeting for 2020

| The Date of Meeting | Major Resolutions |
|---------------------|--|
| 2020.02.03 | <p>Approved the 2019 overall compensation analysis for supporting unit managerial officer</p> <p>Approved the Internal Control Declaration for 2019</p> <p>Accepted the 2019 Parent Company Only and Consolidated Financial Statements</p> <p>Approved the date of convening the 2020 Annual General Shareholders' Meeting, meeting agenda, submission period of shareholder proposals and directors nomination</p> <p>Approved the 2020 Company's and subsidiaries' capital expenditure budget</p> <p>Approved the 2020 service items, fees and independence assessment of the Certified Public Accountant</p> <p>Approved the donations to BenQ Foundation</p> <p>Approved the 2019 managerial officers performance bonus and annual compensation</p> <p>Approved the amendment to 2020 Managerial Officers Compensation Policy, Institution, Standard and Structure</p> <p>Approved the 2020 encouraging Employee Stock Ownership Trust for retain talents</p> <p>Approved the proportion to the appropriation of employees' remuneration and directors' remuneration in 2020</p> <p>Approved the renewal and addition of banking facilities</p> <p>Approved to lift the non-competition restrictions on managerial officer</p> <p>Approved the severance pay of top level manager</p> |
| 2020.04.27 | <p>Accepted the Consolidated Financial Statements for the period ended March 31, 2020</p> <p>Accepted the 2019 Business Report</p> <p>Approved the proposal for loss off-setting of 2019</p> <p>Approved the nomination for the candidates of directors and independent directors</p> <p>Approved to lift the non-competition restrictions on new directors and its representatives</p> <p>Approved the amendment of Rules of Procedure for Shareholders Meeting</p> <p>Approved amendment of the date of convening the 2020 Annual General Shareholders' Meeting, meeting agenda, submission period of shareholder proposals and directors nomination</p> <p>Approved additional capital expenditure of subsidiaries' machine equipment and supporting facilities</p> <p>Approved the amendment of the 2020 Company's and subsidiaries' capital expenditure budget</p> <p>Approved the endorsement and guarantee of the subsidiary for the Company</p> <p>Approved the addition of banking facilities</p> <p>Approved the changes of Managerial Officers</p> <p>Approved the Regulations Retirement Compensation for Employee holding a concurrent Chairman</p> <p>Approved the pensions of top level managers</p> <p>Approved the revision of 2020 managerial officers compensation</p> <p>Approved the amendment of Remuneration Committee Organization Procedure</p> |
| 2020.06.12 | <p>Elected the Chairman of the twelfth term Board of Directors</p> <p>Approved the changes of Managerial Officers</p> <p>Appointed the members of the Company's fifth-term Remuneration Committee</p> |
| 2020.07.27 | <p>Accepted the Consolidated Financial Statements for the period ended June 30, 2020</p> <p>Approved the amendment of the 2020 Company's and subsidiaries' capital expenditure budget</p> <p>Approved the Company's capital lending to subsidiary</p> <p>Approved the subsidiary's liquidation</p> <p>Approved the renewal and addition of banking facilities</p> <p>Approved the amendment of the Authorization Matrix</p> <p>Approved the changes of Managerial Officers</p> |
| 2020.10.26 | <p>Accepted the Consolidated Financial Statements for the period ended September 30, 2020</p> <p>Approved the amendment of the 2020 Company's and subsidiaries' capital expenditure budget</p> <p>Approved the 2021 annual audit plan</p> <p>Approved the changes of Managerial Officers</p> <p>Approved the addition of banking facilities</p> |